

**CITY OF EAGLE LAKE
NOVEMBER 14, 2016
CITY COUNCIL SPECIAL MEETING**

CALL TO ORDER

- Mayor Auringer called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE

- The Pledge of Allegiance was said.

ROLL CALL

- Council Members present: John Ries, Dennis Terrell, Clete Frederick, Ryan Short, and Mayor Tim Auringer.
- Staff present: City Administrator Brad Potter, Police Chief John Kopp, and Deputy Clerk Kerry Rausch.

PUBLIC COMMENTS

- None.

CANVASSING BOARD

1. Canvassing of Election Results

- The Canvassing Board was sworn in and reviewed the results of the local election.
- Canvassing Board Member Ries moved and Canvassing Board Member Frederick seconded the motion to approve Resolution 2016-42 Certifying the Results of the November 8, 2016 General Election. Motion carried with Canvassing Board Members, Ries, Terrell, Frederick, Short, and Auringer voting in favor.

NEW BUSINESS

1. 2017 Health Care

- Council was presented with three plan options and the option to offer employees a payment in lieu of insurance amount.
- Council Member Short moved and Council Member Ries seconded the motion to offer employees the option of Plan 653 with a 70/30 premium split with a \$3,900 H.S.A. contribution and Plan 640 with a 75/25 premium split with a \$5,200 H.S.A. contribution, or a \$3.00 per hour cash in lieu of insurance payment for employees who sign a waiver stating they have insurance elsewhere.
- Motion carried with Council Members Ries, Terrell, Frederick, Short, and Mayor Auringer voting in favor.

2. 2017 Wages

- Council was presented with three options on ways to update the pay scale table for wages. Council reviewed options and discussed where part-time police officers should be placed on the scale.
- Council consensus was to implement option 3 which would implement of cost of living adjustment to the scale each January and increase wages by 2% with each step increase.
- Council would also like to see that step increases are the result of a favorable performance review and not an automatic increase each year.
- Newly hired employees with six months or less of service with the city would be eligible for a step increase January 1st following twelve months of service. Newly hired employees with more than six months of service would be eligible for a step increase the January after their employment began.
- An estimated figure for wage increases was presented. Final calculations will be completed and presented to council to determine how to implement changes. The preliminary suggestion was to implement pay increase over a two year period.

3. Bella Nova Boutique

- Council discussed attending the boutiques open house Friday, November 18, 2016 at 5:30 p.m.

4. Work Session/Special Meeting

- The date of December 12, 2016 at 6:00 was set for a council work session or special meeting.

ADJOURNMENT

- Council Member Frederick moved to adjourn the meeting at 7:15 p.m. and Council Member Terrell seconded. Motion carried with Council Members Ries, Terrell, Frederick, Short and Mayor Auringer voting in favor.

Tim Auringer, Mayor

Kerry Rausch, Deputy Clerk