

**CITY OF EAGLE LAKE
DECEMBER 12, 2016
CITY COUNCIL SPECIAL MEETING**

CALL TO ORDER

- Mayor Auringer called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE

- The Pledge of Allegiance was said.

ROLL CALL

- Council Members present: John Ries, Dennis Terrell, Clete Frederick, Ryan Short, and Mayor Tim Auringer.
- Staff present: City Administrator Brad Potter, Police Chief John Kopp, and Deputy Clerk Kerry Rausch.

PUBLIC COMMENTS

- None.

NEW BUSINESS

1. 2017 Wages

- The proposed wage plan for 2017 was presented which included a 3.5% wage increase effective January 1, 2017 upon a favorable review. At the time of the January review 2017 employee goals will be established which will be used for a second review in July. If a favorable review is established at that time a second pay increase would be given. Also presented was that the part-time police and public works employees would receive the full 2017 pay increase upon a favorable January review.
- Council indicated they are in favor of the mid-year review process and that employees need to be aware of the review process changes. Council also directed staff to determine with Cost of Living Index will be used to adjust the pay scale in future years.
- Staff indicated they will be reviewing job descriptions and developing a pay scale within the next six months.
- This correction of wages will be implemented over the next one to two years and the 2018 increases are not likely to be as drastic as the 2017 increase.
- Council Member Ries moved and Council Member Short seconded the presented 2017 pay increase plan. Motion carried with Council Members Ries, Terrell, Frederick, Short, and Mayor Auringer voting in favor.

2. 2017 Truth in Taxation and 2017 Tax Levy

- Council asked that the \$50,000 budgeted line item for police car purchase be redistributed, with \$12,000 being placed in the storm fund and \$38,000 in streets. Also discussed was waste water revenues and expenditures and future costs associated with Mankato installing a new trunk sewer line which may cost \$500,000. Council also indicated the need to discuss sidewalks to determine the future goals of this project. Park needs were also discussed along with the possible need of additional park shelters.
- Council Member Ries moved and Council Member Short seconded to approve Resolution 2016-47 setting the fiscal year 2017 property tax levy. The motion carried with Council Members Ries, Terrell, Frederick, Short, and Mayor Auringer voting in favor.
- Council Member Ries moved and Council Member Frederick seconded a motion to approve the 2017 budget as presented with the only modification being the \$50,000 expense for a squad car purchase being redistributed. \$12,000 going into the storm fund and \$38,000 towards streets. The squad car will still be purchased with reserved funds. The motion carried with Council Members Ries, Terrell, Frederick, Short, and Mayor Auringer voting in favor.

3. 2017 Council Goals

- Mayor Tim Auringer presented his vision for the City and items he feels the new Council will need to address. These items included: housing growth, privately owned wetland bank, determine future size of the City of Eagle Lake, the development of assisted living units/patio homes, etc., the need to review the

land use plan. He also envisioned the development of Parkway Avenue, highway development and would like to see the city lessen its dependence on local government aid, and resolve the water clarity and odor issues for areas that are affected. Future visions include constructing the shelter and office of the mobile home park, sidewalk connection to Casey's, paving 211th with future development, a compost site, and a community center.

- Incoming Mayor Brianna Anderson indicated she would like to see more effective communication with the residents. She also asked council members which committees they have interest in serving on for 2017. Items she would like to explore is video recording council meeting and placing that or an audio recording on the city's website, she would also like to engage the residents more.

ADJOURNMENT

- Council Member Frederick moved to adjourn the meeting at 8:41 p.m. and Council Member Terrell seconded. Motion carried with Council Members Terrell, Frederick, Short and Mayor Auringer voting in favor.

Tim Auringer, Mayor

Kerry Rausch, Deputy Clerk