## CITY OF EAGLE LAKE January 19, 2021 SPECIAL CITY COUNCIL MEETING AGENDA 6:30 P.M.

CITY HALL, 705 Parkway Avenue

The City Council will be meeting in person at City Hall with COVID-19 social distancing measures in place and masks worn. Due to social distancing, the number of persons from the public that will be able to physically attend the meeting may be limited. If you are interested in listening to the meeting remotely via GoToMeeting, please contact City Hall at 257-3218 or email <a href="mauringer@eaglelakemn.com">mauringer@eaglelakemn.com</a>, <a href="mauringer@eaglelakemn.com">krausch@eaglelakemn.com</a>, or <a href="mailto:jbromeland@eaglelakemn.com">jbromeland@eaglelakemn.com</a> for meeting participation instructions. If you simply wish to submit a written comment to be read at the meeting, please contact City staff via phone or submit an email. The City is actively working to be able to live stream City Council meetings to better engage the public. When this service is available, instructions will be made available to the public. In the meantime, a hybrid option is being offered to attend in person with social distancing measures in place or listen to the meeting remotely via GoToMeeting.

## CALL TO ORDER

ROLL CALL				
Auringer	White	Steinberg	Terrell	Rohrich
AGENDA				
1. Hiring of Part-Time Police Officer				
2. Work Session (Council Goals)				
ADJOURNMENT				



705 Parkway Ave, PO Box 159, Eagle Lake, MN 56024 (507) 257-3218 Phone (507) 257-3220 Fax

January 19, 2021

To: Honorable Mayor Auringer and City Council From: Jennifer J. Bromeland, City Administrator

Re: Hiring of Part-Time Police Officer

A hiring committee, consisting of Chief John Kopp and me, recently interviewed Zachary Keesey for the position of part-time police officer.

Mr. Keesey graduated from Riverland Community College in May 2020 with a degree in law enforcement.

The Police Department roster currently consists of Chief Kopp, two full-time officers, and one part-time officer.

The hiring committee recommends that Mr. Keesey be hired as a part-time police officer with the Eagle Lake Police Department, starting at Grade 5, Step 1 on the pay scale.

A motion is necessary to hire Zachary Keesey as a Part-Time Police Officer, starting at Grade 5, Step 1.

Jennifer J. Bromeland City Administrator



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January 19, 2021

To: Honorable Mayor Auringer and City Council From: Jennifer J. Bromeland, City Administrator

Re: Goal Setting

The purpose of the work session is to discuss City Council goals and priorities both for the short-term in 2021 and long-term 2022 and beyond. Setting goals can help determine the direction that elected officials want an organization to move.

As goals and priorities are discussed, please keep in mind Eagle Lake's available staffing levels and financial resources/limitations. Evaluating/updating goals and priorities is an ever-evolving process that can change as conditions change. It is important to set realistic goals while being respectful of the existing day to day operational responsibilities placed on staff and being aware of goals and projects that might warrant increasing staffing levels or hiring a consultant.

Below is a suggested framework to help guide the discussion:

- Identify Mission
- Objectives
- Short-Term and Long-Term Goals and Projects

The City Administrator and Department heads will be on hand to discuss goals and priorities for the City and their respective departments.

Elected officials are asked to compile a list of short-term and long-term goals and priorities that they would like to see the City focus on and be prepared to share at the meeting.

The goal setting process can span over multiple meetings and can be updated throughout the year as conditions change.

Jennifer J. Bromeland
City Administrator